## **Environmental Policy Statement**

For over 50 years, Cullinan Studio (CS) have developed a strong commitment to the protection of the environment. As an architectural practice, we are aware of our responsibility to champion sustainable development and minimise the environmental impact of our business and the buildings we design, to bring about positive environmental benefit. As individuals, we aim to recognise the impacts that our activities, in both our working and personal lives, have upon the local environment and on future generations.

Our practice has developed an Environmental Management System, with ISO14001 accreditation, which builds on our previous policies and initiatives to co-ordinate a structured method of setting targets, objectives and realistic programmes for environmental awareness and understanding. Split into the two main parts – 'Office Activities' and 'Office Projects' – it acts as an overall guide to the way our practice will continue to achieve its long-standing reputation for sustainable development.

The practice will strive to deliver against the 'Architects Declare' goals to which we signed up in 2019; strive to meet the RIBA 2030 Climate Challenge targets on our projects, including measuring Embodied Carbon.

In 2022 we pledge to the End Gas Now movement, a commitment to reduce and eliminate the installation of new or replacement gas or fossil fuel based heating systems in our projects where practicable.

Ensuring that CS meets the commitments set out in this statement is the responsibility of our Practice Leaders and Partners, who are briefed by our Sustainability Manager, Sahiba Chadha. Co-ordination is currently shared with our Acting Environmental Manager, Allan Collins, covering the two aspects of our practice as set out below.

## As an organisation, we will:

Monitor and examine our environmental performance and implement continuous improvement through the measurement of our office activities:

- 1. ensure that every effort is made to deliver all CS projects beyond 'good practice'
- 2. introduce energy saving procedures and systems, equipment and devices to monitor our energy usage
- 3. reduce the impact on the environment from all business travel
- 4. reduce our paper consumption and continue our aim for a less paper office
- 5. reduce the environmental impact of our waste disposal
- 6. develop an environmental purchasing procedure for all purchasing and subcontracting
- 7. protect the local environment with specific relevance to environmental legislation
- 8. check for CE marking on products ensuring the manufacturer's declaration that the product meets EU standards for health, safety, and environmental protection
- 9. engage in industry-wide debates and dialogue on environmental and sustainability issues

Based on measured energy and resources consumption, including Scopes reported as part of our membership if Islington Sustainability Network, we aim to:

- a. strive to make our building Net Zero before 2025 see Cullinan Studio Carbon Reduction Plan
- b. increase our use of public transport for long journeys, cycle use for short distances and restrict flights
- c. reduce our overall paper consumption year on year by 5%
- d. have 0% of waste to landfill

These targets are monitored regularly throughout the year for discussion at management team meetings. Commitments and targets will be reviewed annually.

## Within the organisation, we will:

- 1. provide an organisational structure to assist all communications both internal and external
- 2. adhere to all relevant legal compliance and remain up-to-date with new regulations
- 3. facilitate training and encourage our employees to develop environmentally responsible behaviour
- 4. co-ordinate our Health & Safety procedures alongside any necessary regulatory requirement
- 5. record our energy performance as an annual carbon footprint, from our office activities and as individuals
- 6. develop and maintain an environmental management system with internal audits and verified externally

CS supports the active participation of the practice and our employees in environmental organisations. These include: AECB (Association of Environment Conscious Building), The All Party Parliamentary Climate Change Group, ASBP (Alliance for Sustainable Building Products), The Edge, The Good Homes Alliance, Islington Sustainable Network (ISN), the Passivhaus Trust (PHT), Zero Emissions Network (ZEN) and TRADA.

## As an architectural practice, we will:

- 1. seek to develop a holistic approach to environmental issues within the construction industry by working with, and influencing our clients' partners, suppliers and contractors
- 2. collaborate with the best environmental designers and engineers to maintain our commitment to sustainable design and research
- 3. ensure that every effort is made to deliver all CS projects beyond 'good practice'
- 4. reduce the carbon footprint of CS design projects from the future operation of their services
- 5. reduce the impact on the environment by using and re-using more sustainable materials in all projects
- 6. continue to develop our office sustainable design resources and their use as part of all Project Reviews at all RIBA Design Stages
- 7. strive to reduce waste in our designs and work to Circular Economy principles.

The procedures set out in this statement are regularly reviewed and updated, with a full annual external audit to ISO14001 standard.

All our employees are expected to co-operate and assist in the implementation of this policy both by way of carrying out day-to-day activities and as well as devising design solutions. Furthermore, this policy will be communicated to all relevant suppliers and subcontractors, and made available for viewing on the company website.

All our employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

Sahiba Chadha Sustainability Manager June 2023 Allan Collins Acting Office Environmental Manager June 2023